

Global Executive Search for the Speciality Chemicals and Ingredients Industry

We help chemical manufacturers, distributors, and ingredient suppliers find the leaders who move their businesses forward across Europe, North America, APAC and the Middle East.

At Kelham Partners, we specialise in global chemical recruitment for businesses operating at the cutting edge of the Speciality chemicals and ingredient sectors.

Whether you're a private equity-backed scale-up or a global market leader, we understand the nuance of your world and we know how to find talent who can thrive in it.

Typical Functions We Recruit

 We specialise in international recruitment across:

Operations & Supply Chain

General Manager, Operations Director, Sustainability Director, VP Operations, Chief Operating Officer

Regulatory & Quality

Heads of QA/RA, Regulatory Affairs Directors, VP Quality, Compliance Leaders

Commercial Functions

Marketing Manager, Marketing Director, VP of Commercial, Chief Sales Officer, Chief Growth Officer, Chief Commercial Officer

Private Equity Portfolio Support

Transformation Leads, Leadership Build Outs, Interim Executives, Chief Finance Officer, Chief Executive Officer

Industries we serve

Ingredients

- Personal Care & Cosmetics
- Household & Industrial Cleaning
- Nutraceuticals & Functional Ingredients
- Food & Beverage
- Flavours, Fragrances & Additives
- Animal Health & Nutrition
- Pharmaceutical Ingredients

Speciality Chemicals Subsectors

- CASE (Coatings, Adhesives, Sealants, Elastomers)
- Polymers & Plastics
- Electronics & Advanced Materials
- Industrial & Performance Chemicals
- Construction Chemicals
- Water Treatment & Environmental Solutions



Looking to strengthen your leadership team?

Get in touch



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